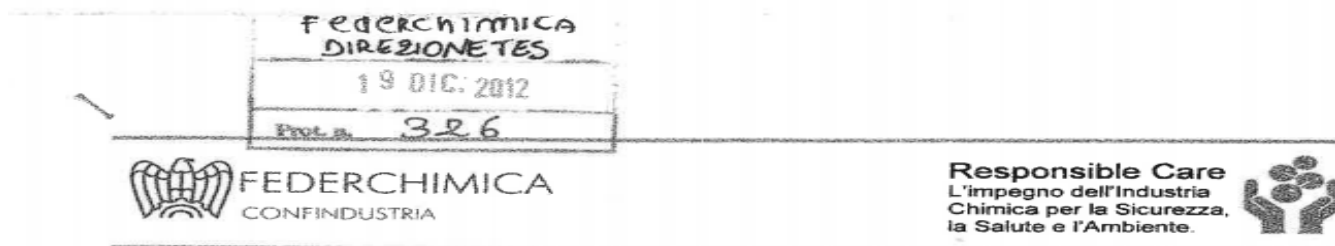


IMPEGNO DI LECHLER S.P.A. VERSO RESPONSIBLE CARE



The company *LECHLER SPA*, a Federchimica partner, is a member of the Responsible Care Programme and undertakes to develop its activities by steadily focusing on implementing ongoing improvements in the fields of Safety, Health and Environment.

Said commitment is implemented by complying with the Guidelines laid down below.

a) The Company ensures that:

- its commitment in the fields of Safety, Health and Environment complies with the Guidelines, and is clearly acknowledged as an intrinsic part of the general corporate policy;
- the Management and Employees are aware of the commitment, and are involved in pursuing the goals and kept up-to-date about the results achieved.

b) The Company undertakes to carry out its production and business activities as specified below:

- by complying with current regulations, by promoting the adoption of criteria, rules, procedures and conduct designed to improve services, and by cooperating with Institutions, both national and international, in contributing towards Sustainable Development;
- by assessing the current and potential impact of its activities and its products on Safety, Health and Environment;
- by cooperating with competent Institutions in defining and implementing procedures and conduct designed to improve corporate performance.

c) The Company ensures that it will involve Human Resources and Trade Unions in applying the Responsible Care Programme, even by implementing appropriate awareness-building actions, and by providing information and training.

d) The Company transparently informs its Stakeholders about the policy, goals and assessment of results. It also informs Clients about the methods of use, transportation and disposal of its products, and encourages them to adopt a policy that is consistent with the Guidelines.

e) For the purposes of its Supplier screening process, the Company deems it important for said suppliers to adopt a similar commitment concerning Safety, Health and Environment.

f) The Company also undertakes to:

- make the most of natural resources;
- keep the production of waste to a minimum, and to channel waste towards the most suitable forms of recovery and/or disposal;
- improve the impact of its emissions in the environment both inside and outside the Company.

g) In the framework of Research and Development, the Company promotes activities in the fields of Safety, Health and Environment to develop safer processes and products with lesser impact on the environment.

h) The Company undertakes to cooperate with other Companies participating in the Programme by exchanging experiences to encourage the application of Guidelines.

i) The Company undertakes to regularly verify in-house implementation of the Guidelines.

Il Sottoscritto OTT. ARAM HANOUKIAN in qualità di PRESIDENTE
dichiara l'impegno dell'impresa LECHLER SPA ad aderire ai Principi Guida.
data 4.12.2012 firma [Signature]

REVISIONE	DATA	ESTESO DA	APPROVATO DA
01	05/10/2014	RSGI	DIREZIONE ODV 231